



SPECIAL MEETING OF THE BOARD OF  
DIRECTORS

MINUTES

BELLEVUE CITY HALL – ROOM 1E-113

JANUARY 11, 2008

ROLL CALL

At 8:38 AM the Chair called the Special Meeting to order. Board Members or Alternate Board Members from the City of Bellevue, Covington Water District, the City of Kirkland, the City of Redmond, Sammamish Plateau Water and Sewer District, Skyway Water and Sewer District and the City of Tukwila were present, constituting a quorum.

APPROVAL OF AGENDA

A motion to approve the Agenda was made by Mary-Alyce Burleigh, seconded by David Knight and unanimously approved.

EXECUTIVE SESSION

At 8:40 AM the Chair announced an Executive Session to last approximately 40 minutes to consult with counsel regarding acquisition of property and confidential settlement discussions. The Executive Session adjourned at 9:24 AM.

REGULAR SESSION

The Regular Session reconvened at 9:25 AM.

Ed Oberg gave a brief review of the Organizational Strategic Plan process and then introduced Tom Krippaehne from Moss Adams. Mr. Krippaehne presented an update on the status of Cascade's Organizational Review and distributed a summary. The results of the review indicate that significant changes are needed to ensure that Cascade can successfully accomplish its future goals and objectives. An organizational model and action plan will be developed and presented within 30-60 days. Mr. Degginger acknowledged that Cascade is at a transition point and efforts to acquire assets now need to be focused internally to effectively deliver projects.

EXECUTIVE SESSION

The Chair announced a second Executive Session to last approximately 30 minutes to discuss personnel matters.

NEXT MEETING DATE

The next regular meeting will be held:

January 23, 2008

3:30 PM – Executive Session

4:30 PM – Meeting of Cascade Water Alliance Board of Directors

ADJOURN

The meeting was adjourned at 10:45 AM.

ATTENDANCE

**Board Members Present:**

Grant Degginger, City of Bellevue  
David Knight, Covington Water District  
Mary-Alyce Burleigh, City of Kirkland  
John Marchione, City of Redmond  
Lloyd Warren, Sammamish Plateau W&S District  
Jon Ault, Skyway Water & Sewer District  
Jim Haggerton, City of Tukwila

**Staff Present:**

Michael Gagliardo, General Manager  
Steven Call, Director of Finance  
Pamela Higbee, Office Manager

**Others Present:**

Alison Bennett  
Tom Krippaehne  
Sarah Langton  
Erin Leonhart  
Ron Little  
Sheldon Lynne  
Gwenn Maxfield  
Ed Oberg  
Mike Ruark  
Betty Spieth  
Scott Thomasson

APPROVED BY:

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Grant Degginger, Chair

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Lloyd Warren, Vice Chair